

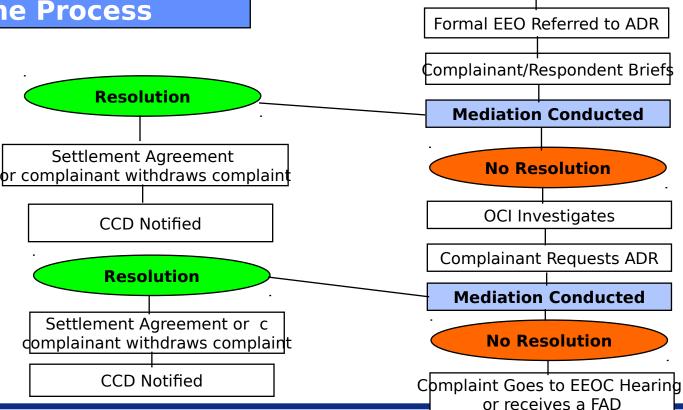


Complainant Files Formal EEO

Claim Accepted

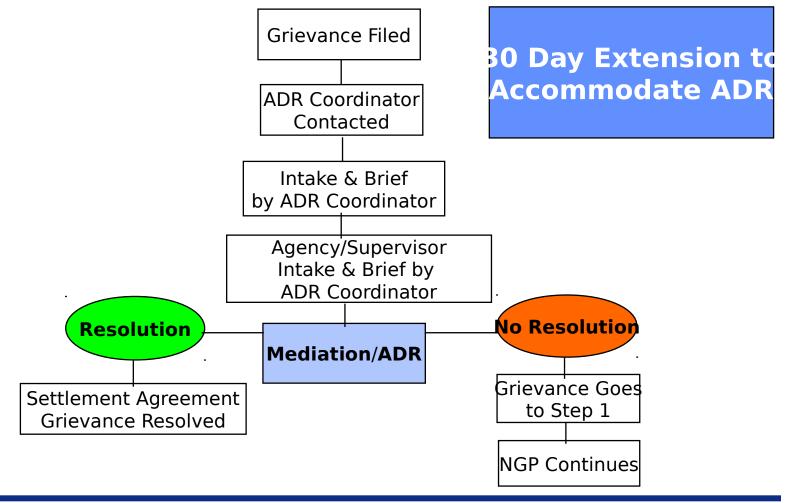
#### **EEO Formal Complaint:**

ADR can be used at Any Point in the Process

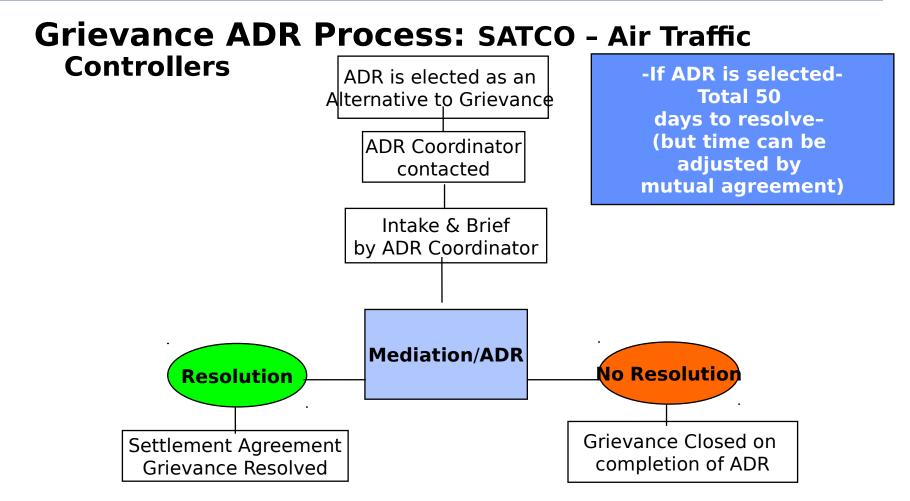




#### **Grievance ADR Process: AFGE Local 1406**

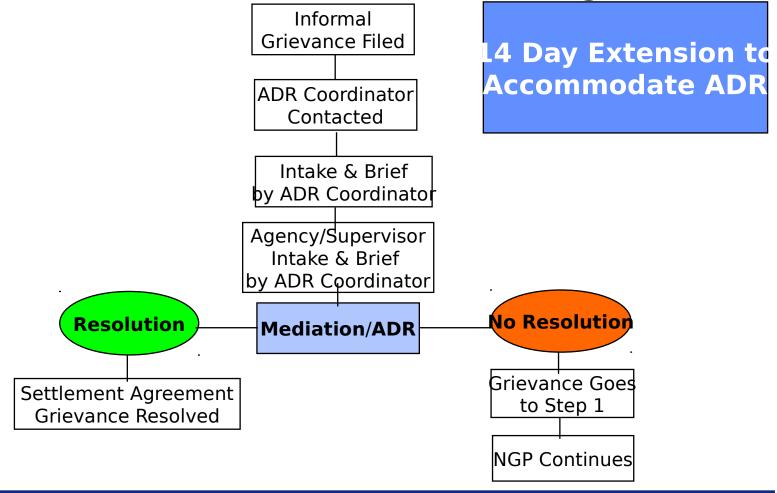






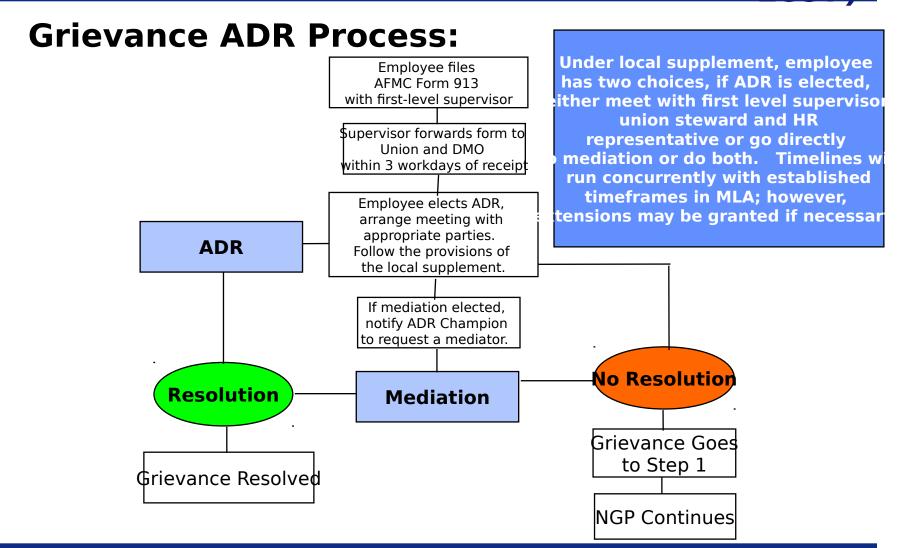


#### **Grievance ADR Process: IAFF - Firefighters**





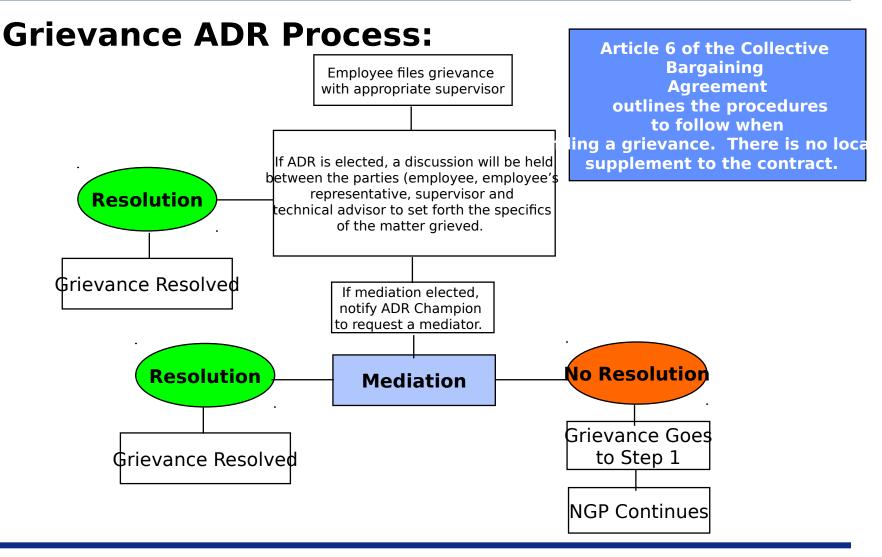
# Eglin ADR Process MLA/Local Supplement (AFGE Local





### Eglin ADR Process

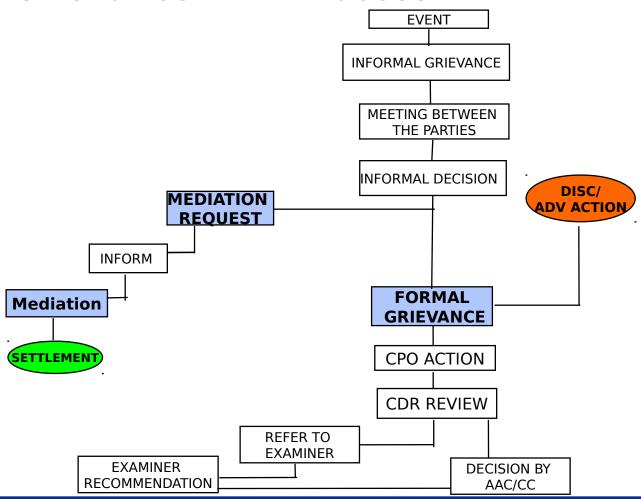
Collective Bargaining Agreement (AFGE Local 1942)





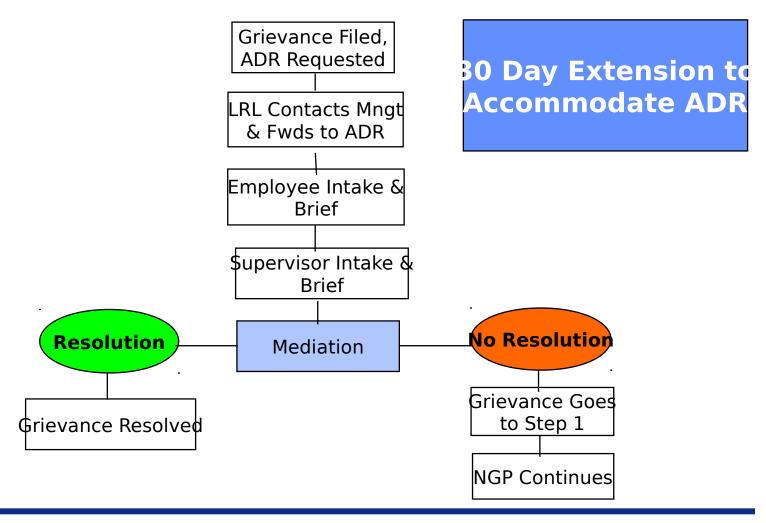
## Eglin ADR Process Agency Grievance Procedure

#### **Grievance ADR Process:**





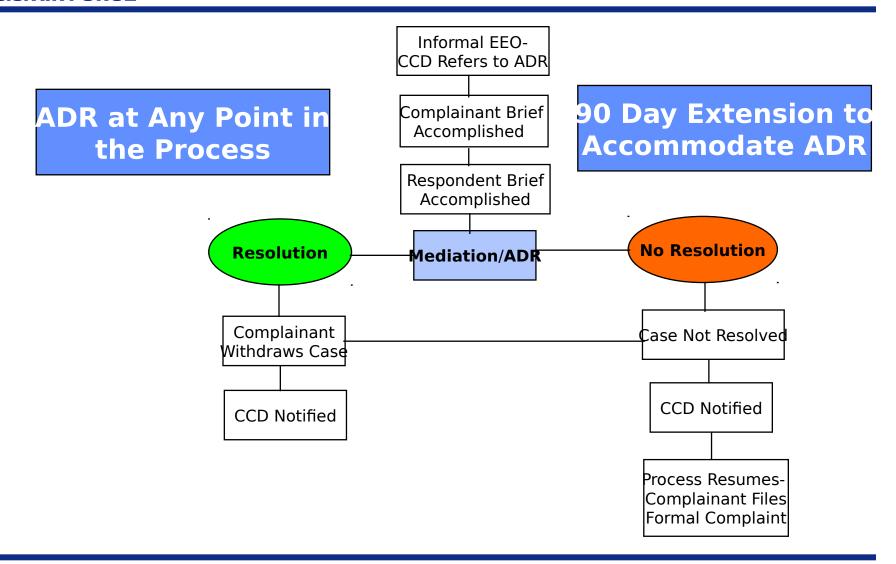
## Hill Negotiated Grievance ADR Process





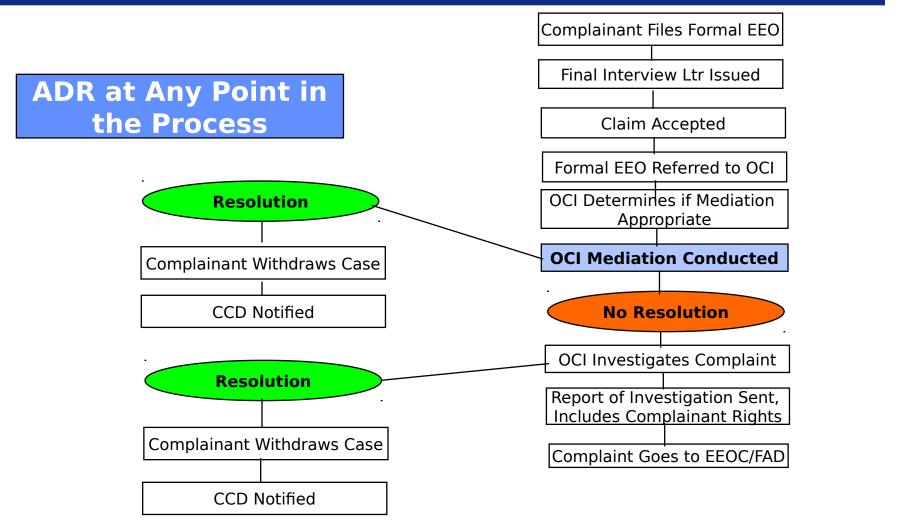
#### Hill Informal EEO ADR Process

**U.S. AIR FORCE** 



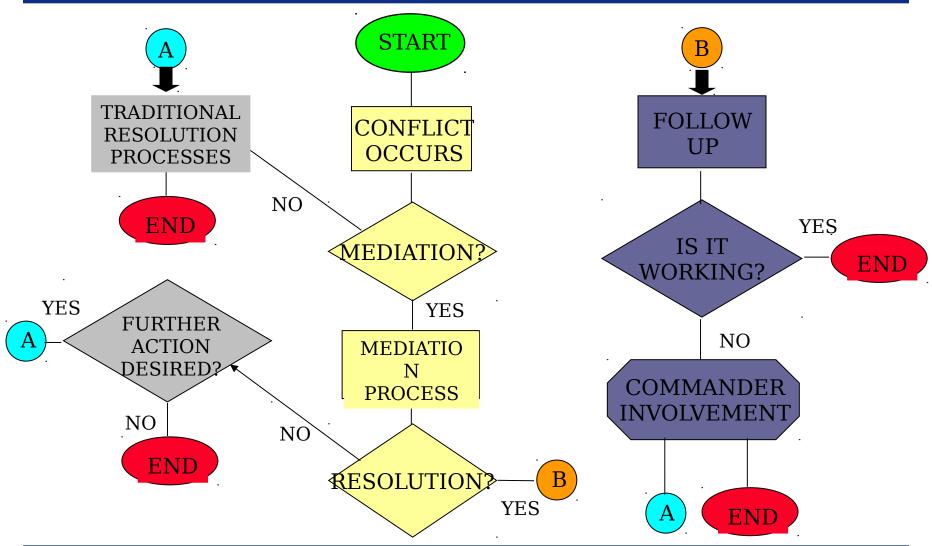


#### Hill Formal EEO ADR Process





#### Kirtland Conflict Resolution Process





## **Robins NGP Mediation**

**Employee Files** 913

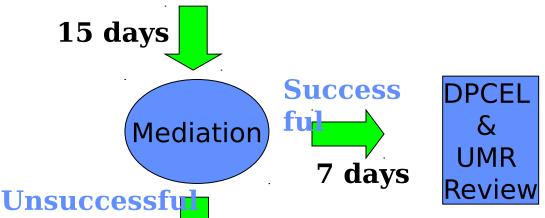


8 days



Step 1 Grievance Meeting

**Procee** ds with NGP\*



Reverts back to NGP\*

**DMO Holds** Step 1 Meeting

10 days

Ensures no violation of law, regulation, policy, or agreement

\*Negotiated Grievance Proce



### Robins Successful Mediation Cycle

**U.S. AIR FORCE** 







Prep

Meeting





**DMO** Faxes 913 to DPCEL



DPCEL provides copy to Union on same date received





DPCEL **Appoints** Mediator (UMR Coord)



Contacts Mediator



Mediator has 15 days to schedule Mediation



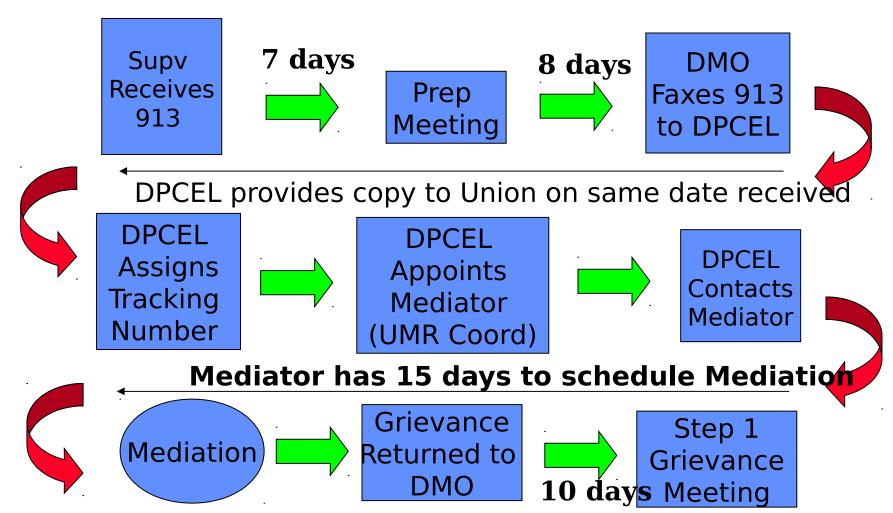


**DPCEL UMR** 

\*Grievant can elect mediation at any time prior to the NGP REVIEW eting.



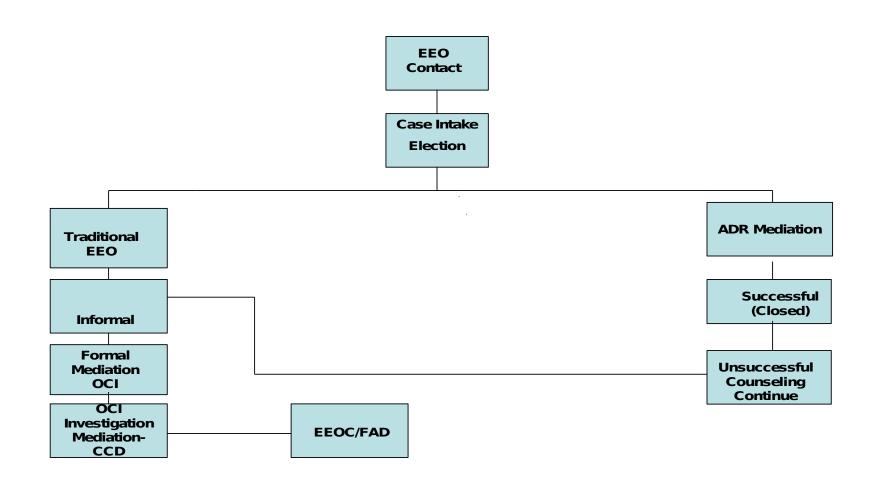
## Robins Unsuccessful Mediation Cvcle



\*Grievant can elect mediation at any time prior to the NGP step 1 meeting.

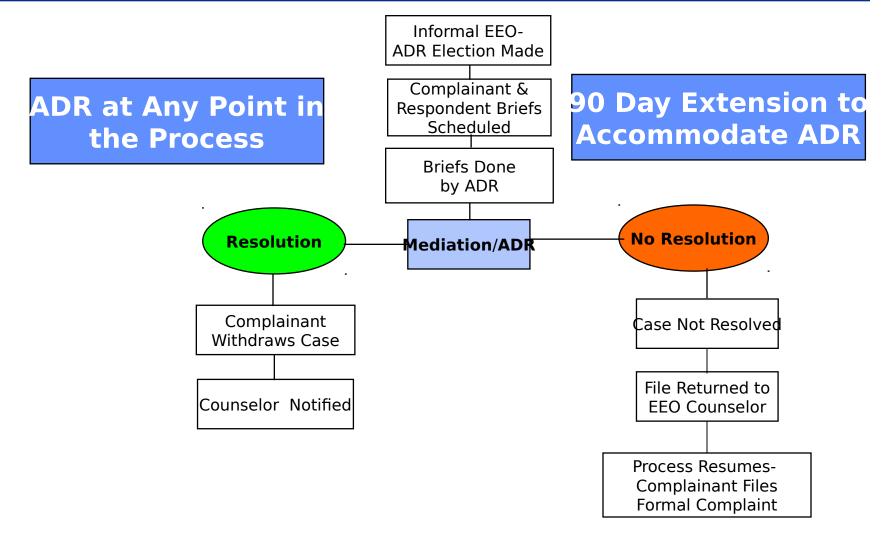


#### Robins EEO-ADR Process





#### Robins Informal EEO ADR Process





#### Robins Formal EEO ADR **Process**

**ADR at Any Point in** the Process

Complainant Files Formal EEO

Final Interview Ltr Issued

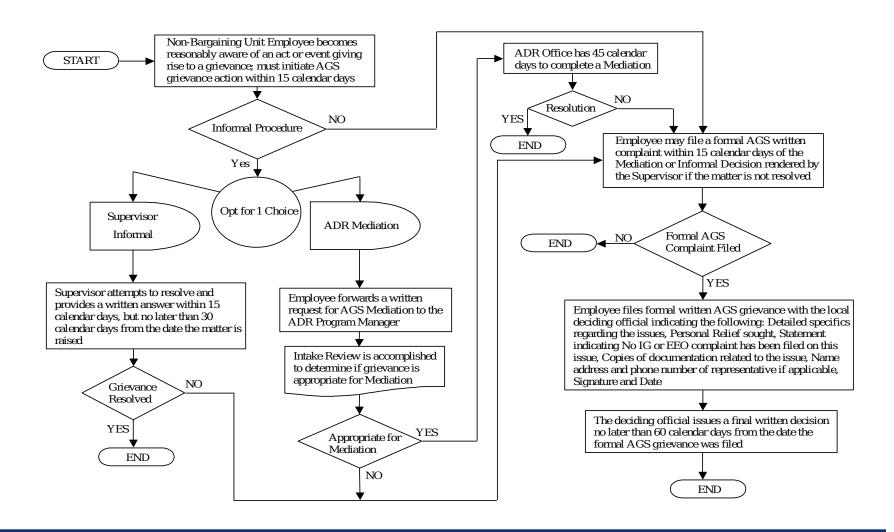
Claim Accepted

Formal EEO Referred to ADR

Complainant/Respondent Briefs Resolution Mediation Conducted by OCI Complainant Withdraws Case No Resolution Counselor Notified **OCI Investigates** ROI Reviewed-Exec. EEO Comm Resolution **Mediation Conducted** Complainant Withdraws Case No Resolution Counselor Notified Complaint Goes to EEOC/FAD

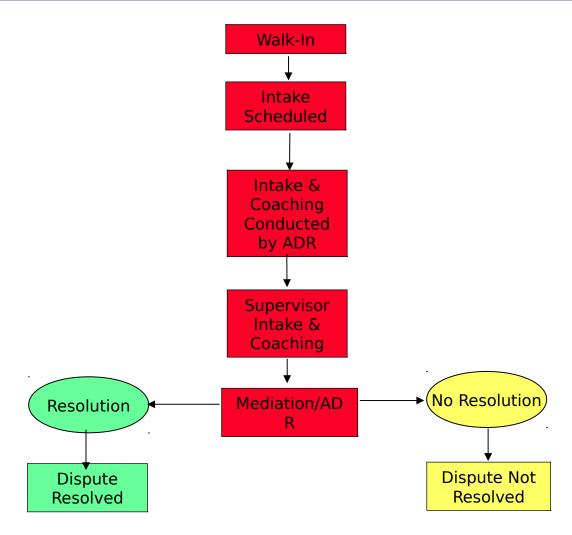


#### Tinker AGS ADR Process





### Tinker Walk-In ADR Process





#### WPAFB EEO ADR Process

